**St Francis of Assisi, Ohariu Parish**

**Leadership Formation Team** - Minutes of meeting on Monday, 12 April 2021, commencing at 7pm

**Attendees**: John Lawson, Paul Betham, Thomas Davis,John Kleinsman, Kitty McKinley, Anna Mika-Hunt**,** Shane Dinnan, Pete Roe

**Apologies**: Tim Gordon

1. Opening prayer/reflection
2. Action log updated.
3. LFT Open/Honest discussion session  
   A paper by Pete Roe was tabled with a few thoughts on a possible structure for succession planning for ongoing Parish Leadership into 2021/22. A general discussion was held on the need for such a session ahead of considering the future leadership of the parish and the importance of having some sort of succession planning for Cardinal John. As part of that process, ex LFT members would be invited to share their thoughts in writing of the successes/failures during their time on LFT and if they would be happy to share why they left and any other helpful suggestions they may like to make in relation to succession planning. The following tentative dates were agreed upon for facilitated sessions:  
   1. Monday 19 April, 7 – 8pm - Open/Honest team dynamics discussion session
   2. Saturday 24 April, 9am – 1pm – Succession Planning (first session)
   3. Monday 10 May, 6 – 9pm – Succession Planning (second session)
4. Community Engagement Leadership Team  
   This will be discussed further in relation to Succession Planning paper tabled by Pete Roe at previous LFT meeting.
5. Parish Property Strategy  
   A discussion was held about consultation on the Parish Strategy to commence in June 2021. This will be followed with consultation on a Property Strategy. It was also noted that going forward the new model has to be looking towards the peripheries rather than looking inwards.
6. Review of LFT  
   There was a discussion about providing the parishioners with an opportunity to provide feedback on the LFT which could include a stakeholders meeting at Uniting Church. Ideas included such topics as:
   1. ‘State of the Nation’ type report on LFT performance;
   2. Might need to go back to old model and previous documentation;
   3. Areas where progress has been made; and
   4. Areas where progress was needed but not much has changed.
7. Next meeting - TBC